

# Incident Command System



**Nevada Department  
of  
Corrections**



# What Is ICS?

- **A nationally standardized organizational template used to manage, coordinate, command, and control an incident that jeopardizes life, property, environment, or general public safety.**
- **An effective means of coordinating single or multi-agency missions.**



# **Where does ICS come from?**

**The origins probably started within the military command structure.**

**Modern ICS was developed by fire agencies because of devastating fires that occurred in southern California in the fall of 1970.**



# Where does ICS come from?

- **All agencies had different radio frequencies**
- **All agencies had different hose connectors**
- **Bad information delivery**
- **Each had it's own organizational system**



# Components of ICS- Why it works

- **Common Terminology**
- **Modular Organization**
- **Integrated Communication**
- **Unified Command Structure**
- **Multi-Agency**



# **Components of ICS- Why it works (cont.)**

- **Consolidated Operational Planning**
- **Manageable Span-of-Control**
- **Pre-Designated Facilities**
- **Comprehensive Resource Management**



# **1991 - The East Bay Hills Fire**

**The single largest dollar fire loss in united states history occurred in the East Bay Hills, within the California cities of Oakland and Berkeley, between October 19 and 22, 1991. The fire completely overwhelmed the firefighting forces of the area, consuming everything in its path.**



# **1991 - The East Bay Hills Fire**

**The East Bay Hills Fire Was Only Stopped  
When the Santa Ana (Diablo) Wind  
Conditions Abated. The Wind Had  
Threatened to Drive the Fire Across the  
Entire City of Oakland.**

**And That Changed Everything.....**



# Response

- **Largest Response Ever Recorded.**
- **Massive Mutual Aid Provided by 440 Engine Companies.**
- **More Than 1,500 Firefighters.**



# Damage Extent

- **3,354 structures destroyed**
- **2,000 automobiles lost**
- **1,500 acres lost**
- **\$1,500,000,000 damage**
- **25 lives lost, including a battalion chief and a police officer.**
- **150 people injured**



# Lessons Learned

- **It is impossible to manage a large scale disaster with insufficient command personnel and inadequate command and control systems**
- **Departments should always anticipate “worst case” scenarios and develop plans and procedures to address those situations**



# **Why Use ICS?**

## **What Can ICS Do for Us?**

- **Provides Foundation for Contingencies**
- **Unifies Control of an Incident**
- **Coordinate and Stabilize Communications**
- **Coordinate Responding Assets**
- **Standardization of Terminology**



# Corrections Applications

- **Disturbances/Riots (Internal or External)**
- **Fire/Flood/Natural Disasters**
- **Hazardous Material Spills (OSHA Requires the Use of ICS in All Hazmat Situations)**
- **Escapes**
- **Terrorist Threats or Attacks**
- **Planned Events**
- **Multi-Agency Needs**
- **Wide Area Search and Rescue**



# Organization of the ICS

- There is no single best way to organize an incident
- The organization should develop to meet the functions required



# ICS Structural Relationships

Incident Command

Operations

Logistics

Planning

Finance/Administration



# Functional Responsibilities

- **Command**
  - **Overall Responsibility**
- **Operations**
  - **Direct tactical actions**
- **Planning**
  - **Prepare action plan-maintain resource & situation status**



# Functional Responsibilities

- **Logistics**
  - **Provide support**
- **Finance /Administration**
  - **Cost accounting & procurements**



# Incident Commander

- **Has overall authority of the incident**
- **Is selected by the primary jurisdiction authority**
- **Is chosen for their competence & expertise**
- **All section Officers In Charge (OIC) report to them**



# Command Staff

- **Operations OIC**
- **Planning & Intel OIC**
- **Logistics OIC**
- **Finance OIC**
- **Deputy Commander**



# Command Staff

- **Public Information Officer (PIO)**
- **Liaison Officer**
- **Agency Representative**
- **Safety Officer**



# Operations OIC

- **Continually appraise the tactical situation**
- **Plan & control tactical deployment of field personnel**
- **Direct general custody staff within the involved area**



# Operations OIC

- **Prepare to carry out new operational orders**
- **Designate staging areas & appoint supervisors for those areas.**



# Operations Staff

- **Branch Director**
- **Division & Group Supervisors**
- **Task Force Leaders**
- **Unit Leaders**
- **Special Purpose Branch Leaders**
- **Medical Branch Leader**



# Planning & Intelligence OIC

- **Identify immediate needs for staff assistance & assign personnel**
- **Prepare information requirements & reporting schedules**
- **Set up weather information system if necessary**
- **Prepare the incident action plan**



# Planning & Intelligence OIC

- **Develop information for alternate strategies**
- **Determine needs for special purpose teams**
- **Compile & display status summary information**
- **Report any significant changes in the incident**
- **Provide maps for the incident**



# P&I Staff

- **Resource Officer**
- **Check-in Recorder**
- **Situation Status Officer**



# Logistics OIC

- **Establish contact with State Emergency Management**
- **Notify P&I OIC about changes in recourses**
- **Identify service & support needs**



# Logistics OIC

- **Provide input into the Communication Medical & Transport plans**
- **Advise other staff OIC on current service & support capabilities**
- **Estimate future service & support requirements**



# Logistic Staff

- **Service Branch Directors**
- **Support Branch Director**
- **Facilities Section Leader**
- **Ground Support Leader**



# Finance OIC

- **Establishing cost of each resource**
- **Logging time of each resource**
- **Purchasing support requirements**
- **Compensation claims**
- **Breakdown of all resources used during the incident**



# Finance Staff

- **Time Unit Leader**
- **Procurement Unit Leader**
- **Compensation Unit Leader**



# What happens to NDOC staff?

- **If you are at an institution be prepared to stay.**
- **Be prepared to be sent to help if a long incident occurs**
- **Be prepared to help from your office due to your experience**



# **What happens to you, non-custody institutional staff?**

- **Be prepared to stay- no one leaves an institution during a major incident**
- **Be prepared to assist in making sack meals for inmates and staff alike.**
- **You could be assigned to a specific section depending on your experience**



# Incident Command System Organization - Corrections

The EOC

Incident Command

Information Officer

Safety Officer

Liaison

Operations Section

Planning Section

Logistics Section

Finance/  
Administration  
Section

Shift Commander

Administration

Culinary

Timekeeping

Sort Commander

Documentation

Maintenance

Task Force

Notification

Prison Industries

Strike Teams

Medical



# **The Correctional Employee's Role in ICS**

**Each individual has a specific role during an emergency that will generally coincide with his normal responsibilities when working within the institution.**



# Unity of Command

**Unity of command is the concept that each person in an organization reports to only one designated person.**



# Span of Control

- **Refers to how many organizational elements may be directly managed by another person**